

Barkley/Ruiz (015907162): Final Performance Contract Metrics

- Subject to TEA’s final A-F accountability rules (in accordance with Texas Education Code Chapter 39) and SAISD Board Policy EL(LOCAL)
- In accordance with 19 TAC §1075

I. Academic Excellence. Objective: Academic performance will meet or exceed local and state standards.

Performance Measure 1 (Campus Overall Rating) shall be the most important metric in the Academic Excellence section of the performance contract for assessing the academic success of all in-district charter schools. The other performance metrics in this section serve as guideposts to enable the school to achieve its overall rating. A school will be considered as having met the Academic Excellence measure if they meet the overall rating in Performance Measure 1.

Performance Measure 1: Campus Overall Rating

| School Year | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
|-----------------------|----------------------------|----------------------------|----------------------------|----------------------------|------------------|
| Overall Rating | Met Standard (B or Higher) | Met Standard (B or Higher) | Met Standard (B or Higher) | Met Standard (B or Higher) | Met Standard (A) |

Performance Measure 2: Student Achievement Domain

| School Year | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
|----------------------------------|------------------|------------------|------------------|------------------|------------------|
| Domain Rating | Met Standard (D) | Met Standard (C) | Met Standard (C) | Met Standard (C) | Met Standard (B) |
| STAAR/EOC Performance (%) | 38 | 42 | 46 | 50 | 54 |

Performance Measure 3: Progress Domain

| School Year | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
|----------------------------------|------------------|------------------|------------------|------------------|------------------|
| Domain Rating | Met Standard (B) | Met Standard (B) | Met Standard (A) | Met Standard (A) | Met Standard (A) |
| STAAR/EOC Performance (%) | 38 | 42 | 46 | 50 | 54 |
| STAAR/EOC Growth (%) | 77 | 80 | 82 | 84 | 84 |

Performance Measure 4: Closing the Gap Domain

| School Year | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
|--|------------------|------------------|------------------|------------------|------------------|
| Domain Rating | Met Standard (C) | Met Standard (C) | Met Standard (C) | Met Standard (B) | Met Standard (B) |
| Academic Achievement (% Indicators Met) | 25 | 50 | 66 | 83 | 83 |
| Academic Growth (% Indicators Met) | 90 | 90 | 90 | 90 | 100 |
| Student Success (% Indicators Met) | 42 | 57 | 71 | 85 | 85 |

II. Organizational Strength

| Objective | Metric |
|---|---|
| School leadership will further the school mission, program, and goals and will act strategically to ensure adequacy, alignment, and coherence of actions. | School will fulfill the education plan and programs outlined in the campus charter, in accordance with Tex. Educ. Code Sec. 12.059(1). <u>Note</u> : See charter application for in-district charter school model goals. Teacher satisfaction rate that meets or exceeds the district average on the district-wide teacher survey (to be developed by the end of the 2019-20 school year). |
| Provide quality educational programs that enable all students to achieve academically and socially. | Average daily student attendance rate of at least <u>95%</u> . Attrition rate of less than <u>15%</u> in 2018-19 and 2019-20, and less than <u>10%</u> the following years. |
| Meaningfully engage families to establish and maintain positive relationships between school and home. | Parents will show a high degree of confidence in the school model, as measured by a parent satisfaction rate that meets or exceeds the district average on the district-wide parent survey (to be developed by the end of the 2019-20 school year). |

III. Financial Health

| Objective | Metric |
|--|--|
| School will be a well-run organization capable of achieving long-term success. | School will operate core educational programs sustainably on dependable public funds and will maintain a balanced budget and stable cash flow. |