

## EXHIBIT A-1

### Carroll Early Childhood Center (015907240): Final Performance Contract Metrics

- Subject to TEA’s final A-F accountability rules (in accordance with Texas Education Code Chapter 39)
- In accordance with 19 TAC §1075

**I. Academic Excellence.** Objective: Academic performance will meet or exceed local and state standards.

#### Performance Measure 1: Student Achievement (Proficiency)

School Year	2018-19	2019-20	2020-21	2021-22	2022-23
LAP-3 % Mastering All Domains at EOY (PK 3)	67%	69%	71%	73%	75%
LAP-3 % Mastering All Domains at EOY (PK 4)	72%	74%	76%	78%	80%
Spring MAP Reading (>41 <sup>st</sup> Percentile)	40%	45%	50%	55%	60%
Spring MAP Math (>41 <sup>st</sup> Percentile)	35%	40%	45%	50%	55%

#### Performance Measure 2: Student Improvement

School Year	2018-19	2019-20	2020-21	2021-22	2022-23
LAP-3 Improvement in Cognitive Domain (PK 3)	90%	90%	90%	90%	90%
LAP-3 Improvement in Language Domain (PK 3)	78%	80%	82%	84%	86%
LAP-3 Improvement in Cognitive Domain (PK 4)	90%	90%	90%	90%	90%
LAP-3 Improvement in Language Domain (PK 4)	78%	80%	82%	84%	86%
MAP Reading (Met Growth from Fall to Spring)	40%	45%	50%	55%	60%
MAP Math (Met Growth from Fall to Spring)	40%	45%	50%	55%	60%

## II. Organizational Strength

Objective	Metric
School leadership will further the school mission, program, and goals and will act strategically to ensure adequacy, alignment, and coherence of actions.	Carroll ECE and High Scope will fulfill the education plan and program outlined in the campus charter per TEC Chapter 12 Subchapter C 12.059(1).
	Teacher satisfaction rate that meets or exceeds the district average on the district-wide teacher survey (to be developed by the end of the 2019-20 school year).
Provide quality educational programs that enable all students to achieve academically and socially.	Average daily student attendance rate of at least <b><u>93%</u></b> .
Meaningfully engage families to establish and maintain positive relationships between school and home.	Parents will show a high degree of confidence in the school model, as measured by a parent satisfaction rate that meets or exceeds the district average on the district-wide parent survey (to be developed by the end of the 2019-20 school year).

## III. Financial Health

Objective	Metric
High Scope will be a well-run organization capable of achieving long-term success.	<p>School will operate core educational programs sustainably on dependable public funds and will maintain a balanced budget and stable cash flow.</p> <p>As required by 19 TAC 97.1075(d)(3), High Scope will annually receive an unqualified audit opinion.</p>