

EXHIBIT A-1

Young Women’s Leadership Academy Primary (015907023): Final Performance Contract Metrics

- Subject to TEA’s final A-F accountability rules (in accordance with Texas Education Code Chapter 39)
- In accordance with 19 TAC §1075

I. Academic Excellence. Objective: Academic performance will meet or exceed local and state standards.

Performance Measure 1: Campus Overall Rating (State Accountability)

School Year	2019-20	2020-21	2021-22	2022-23	2023-24
Overall Rating			Met Standard (B)	Met Standard (B)	Met Standard (A)

Performance Measure 2: Student Achievement (Proficiency)

School Year	2019-20	2020-21	2021-22	2022-23	2023-24
Student Achievement Domain Rating from State Accountability			Met Standard (B)	Met Standard (B)	Met Standard (A)
Spring MAP Reading (>41st Percentile)	40%	45%			
Spring MAP Math (>41st Percentile)	35%	40%			
Spring MAP Reading (>61st Percentile)	25%	28%			
Spring MAP Math (>61st Percentile)	20%	23%			
STAAR/EOC Performance (Average of Approaches/ Meets/Masters)			54%	57%	60%

Performance Measure 3: Progress

School Year	2019-20	2020-21	2021-22	2022-23	2023-24
MAP Reading (Met Growth)	38%	40%	42%	44%	46%
MAP Math (Met Growth)	35%	37%	39%	41%	43%

Performance Measure 4: Closing the Gaps Domain (State Accountability)

School Year	2019-20	2020-21	2021-22	2022-23	2023-24
Domain Rating			Met Standard (C)	Met Standard (B)	Met Standard (A)
Achievement (Indicators Met)			80%	90%	100%
Growth (Indicators Met)			80%	85%	90%
Student Success (Indicators Met)			80%	90%	100%
English Language Proficiency			Met	Met	Met

II. Organizational Strength

Objective	Metric
School leadership will further the school mission, program, and goals and will act strategically to ensure adequacy, alignment, and coherence of actions.	Fulfill the education plan and programs outlined in the campus charter, in accordance with Tex. Educ. Code Sec. 12.059(1). If there is any conflict between the charter and the Management Agreement, the Management Agreement shall govern. Teacher satisfaction rate that meets or exceeds the district average on the district-wide teacher survey (to be developed by the end of the 2019-20 school year).
Provide quality educational programs that enable all students to achieve academically and socially.	Average daily student attendance rate of at least 95% . Attrition rate of less than 25% the first year, less than 15% the second year, and less than 10% the following years.
Meaningfully engage families to establish and maintain positive relationships between school and home.	Parents will show a high degree of confidence in the school model, as measured by a parent satisfaction rate that meets or exceeds the district average on the district-wide parent survey (to be developed by the end of the 2019-20 school year).

III. Financial Health

Objective	Metric
<i>YWPN Network will be a well-run organization capable of achieving long-term success.</i>	School will operate core educational programs sustainably on dependable public funds and will maintain a balanced budget and stable cash flow. As required by 19 TAC 97.1075(d)(3), the YWPN Network will annually receive an unqualified audit opinion.