

Democracy Prep at Stewart: Performance Contract Metrics

- Subject to TEA’s final A-F accountability rules (in accordance with Texas Education Code Chapter 39)
- In accordance with 19 TAC §1075

Academic Excellence

The District will monitor, evaluate, and publish campus performance annually, and will review whether the charter will be placed on probation, revoked, and/or renewed on a three- or five-year cycle.

Objective: DPPS Schools students’ academic performance will meet or exceed local and state standards.

- By 2020, DPPS will receive a State Accountability Rating of *Met Standard*.
- By 2023, DPPS will receive an overall campus rating of a B or better.

Performance Measure 1: Campus Overall Rating

School Year	2018-19	2019-20	2020-21	2021-22	2022-23
Rating	<p><i>Met Standard or Not Met Standard</i></p> <p>TEC, §11.174(f), prohibits the imposition of certain interventions and sanctions based on accountability performance for the first two school years for which a school district partnership operates on the campus.</p>	<p><i>Met Standard or Not Met Standard</i></p> <p>If the campus receives an overall campus rating of <i>Not Met Standard</i>, then the District shall seek an extension waiver from the Texas Education Agency in accordance with TEC §11.174(g)</p>	<p><i>Met Standard (B or higher)</i></p>	<p><i>Met Standard (B or higher)</i></p>	<p><i>Met Standard (B or higher)</i></p>

Performance Measure 2: Student Progress Domain

School Year	2018-19	2019-20	2020-21	2021-22	2022-23
Rating	<i>Met Standard or Not Met Standard</i>	<i>Met Standard</i>	B	B	A
Academic Growth			B	B	A
STAAR/EOC Growth			75%	80%	85%
Relative Performance			C	C	C
STAAR EOC Performance			38%	40%	41%

Performance Measure 3: Closing the Gap Domain

School	2018-19	2019-20	2020-21	2021-22	2022-23
Rating	<i>Met Standard or Not Met Standard</i>	Met Standard	C	C	C
Academic Achievement (Percent Evaluated Indicators Met)			16%	25%	33%
STAAR Growth Measure (Percent Evaluated Indicators Met)			91%	91%	91%
ELL Proficiency			Met	Met	Met

Organizational Strength

The District will monitor, evaluate, and publish campus performance annually, and will review whether the charter will be placed on probation, revoked, and/or renewed on a three- or five-year cycle.

Objective: Leadership at DPPS Schools will further the school mission, program, and goals and will act strategically to ensure adequacy, alignment, and coherence of actions.

- DPPS will fulfill the education plan and program outlined in the campus charter per TEC Chapter 12 Subchapter C 12.059(1).
- DPPS will act in accordance with its charter application attached hereto as Exhibit B but if there is any conflict this Management Agreement shall govern.
- DPPS will have a teacher satisfaction rate that meets or exceeds district average.

Objective: DPPS Schools will provide quality educational programs that enable all students to achieve academically and socially.

- Each year, DPPS will have an average daily student attendance rate of at least 95%.
- Each year, DPPS will have a student mobility rate no greater than 20%.

Objective: DPPS will meaningfully engage families to establish and maintain positive relationships between school and home.

- DPPS parents will show a high degree of confidence in the DPPS school model, as measured by a parent satisfaction rate that meets or exceeds the district average on the district-wide parent survey (to be developed by the end of the 2019-20 school year).

Financial Health

DPPS will prepare annual financial statements for the schools, have their financial statements audited by a licensed independent CPA firm, and submit the resulting audited annual financial report to the District within 150 days after the close of DPPS's fiscal year. The first audit will commence after completion of the inaugural fiscal year following the opening of the schools.

As required by 19 TAC § 97.1075(d)(3), DPPS will annually receive an unqualified audit opinion. If DPPS receives a qualified audit opinion, the District or DPPS may terminate the Agreement if DPPS fails to remedy any material underlying basis for the qualified opinion including, but not limited to, material errors within the Financial Audit within the applicable cure period (60 District working days) described in the Agreement.

Objective: DPPS Schools will be well-run organizations capable of achieving long-term success.

- DPPS will operate core educational programs sustainably on dependable public funds and will maintain a balanced budget and stable cash flow. As required in 19 TAC §97.1075(d)(3), DPPS will annually receive an unqualified audit opinion.