

RELAY LAB SCHOOLS TEXAS - SAISD MANAGEMENT AGREEMENT EXHIBIT A

Relay Lab Schools Texas at Storm Elementary: Performance Contract Metrics

- Subject to TEA’s final A-F accountability rules (in accordance with Texas Education Code Ch. 39)
- In accordance with 19 TAC §1075 and SAISD Board Policy EL(LOCAL)

Academic Excellence

The District will monitor, evaluate, and publish campus performance annually, and will review whether the charter will be placed on probation, revoked, and/or renewed on a three- or five-year cycle.

Objective: Relay Lab Schools Texas students’ academic performance will meet or exceed local and state standards.

- By 2020, Storm ES will receive a State Accountability Rating of *Met Standard*.
- By 2023, Storm ES will receive an overall campus rating of a B or better

Performance Measure 1: Campus Overall Rating

School Year	2018-19	2019-20	2020-21	2021-22	2022-23
Rating	<p><i>Met Standard or Not Met Standard</i></p> <p>TEC, §11.174(f), prohibits the imposition of certain interventions and sanctions based on accountability performance for the first two school years for which a school district partnership operates on the campus.</p>	<p><i>Met Standard or Not Met Standard</i></p> <p>If the campus receives an overall campus rating of <i>Not Met Standard</i>, then the District shall seek an extension waiver from the Texas Education Agency in accordance with TEC §11.174(g)</p>	Met Standard (C or higher)	Met Standard (C or higher)	Met Standard (B or higher)

Performance Measure 2: School Progress Domain

School Year	2018-19	2019-20	2020-21	2021-22	2022-23
Rating	<i>Met Standard or Not Met Standard</i>	Met Standard	C	C	B
Relative Performance			C	C	B
STAAR/EOC Performance			36%	39%	44%
STAAR Growth Measure			C	C	B
STAAR/EOC Growth in Reading and Math			70%	73%	75%

Performance Measure 3: Closing the Gap Domain

School Year	2018-19	2019-20	2020-21	2021-22	2022-23
Rating	<i>Met Standard or Not Met Standard</i>	Met Standard	C	C	C
Academic Achievement (Percent Evaluated Indicators Met)			30%	38%	61%
STAAR Growth Measure (Percent Evaluated Indicators Met)			83%	91%	100%
ELL Proficiency			Met	Met	Met

Organizational Strength

The District will monitor, evaluate, and publish campus performance annually, and will review whether the charter will be placed on probation, revoked, and/or renewed on a three- or five-year cycle.

Objective: Leadership at Relay Lab Schools Texas will further the school mission, program, and goals, and will act strategically to ensure adequacy, alignment, and coherence of actions.

- Storm ES will fulfill the education plan and program outlined in the campus charter per TEC Chapter 12 Subchapter C 12.059(1).
- Storm ES will act in accordance with its charter application attached hereto as Exhibit B but if there is any conflict this Management Agreement shall govern.
- Storm ES will have a teacher satisfaction rate that meets or exceeds the average on the district-wide teacher survey (to be developed by the end of the 2019-20 school year), provided that Storm ES will only be compared to neighborhood schools with a designated attendance zone.

Objective: Relay Lab Schools Texas will provide quality educational programs that enable all students to achieve academically and socially.

- Each year, Storm ES will have an average daily student attendance rate of at least 95%.
- Each year, Storm ES will have a student mobility rate no greater than 20%.

Objective: Relay Lab Schools Texas will meaningfully engage families to establish and maintain positive relationships between school and home.

- Relay Lab Schools Texas parents will show a high degree of confidence in the school model, as measured by a parent satisfaction rate that meets or exceeds the average on the district-wide parent survey (to be developed by the end of the 2019-20 school year), provided that Storm ES will only be compared to neighborhood schools with a designated attendance zone.

Financial Health

Relay Lab Schools Texas will have its financial statements audited by a licensed independent CPA firm, and submit the resulting audited annual financial report to the District within 150 days after the close of Relay Lab Schools Texas's fiscal year. The first audit will commence after completion of the inaugural fiscal year following the opening of the schools.

As required by 19 TAC § 97.1075(d)(3), Relay Lab Schools Texas will annually receive an unqualified audit opinion. If Relay Lab Schools Texas receives a qualified audit opinion, the District or Relay Lab Schools Texas may terminate the Agreement if Relay Lab Schools Texas fails to remedy any material underlying basis for the qualified opinion including, but not limited to, material errors within the Financial Audit within the applicable cure period (60 District working days) described in the Agreement.

Objective: Storm ES and Relay Lab Schools Texas will be well-run organizations capable of achieving long-term success.

- Storm ES will operate core educational programs sustainably on dependable public funds and will maintain a balanced budget and stable cash flow. As required in 19 TAC §97.1075(d)(3), Relay Lab Schools Texas will annually receive an unqualified audit opinion.